

ALABAMA RETIRED STATE EMPLOYEES' ASSOCIATION  
ALABAMA PUBLIC EMPLOYEES' ADVOCACY LEAGUE

# Advantage

FEBRUARY/MARCH 2024 | VOLUME XX, ISSUE I



Executive Director  
Liane Kelly  
Announces Retirement



Issues and Benefits District Meetings • Legislative Day



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**Liane Kelly** | Executive Director  
**Lindsey Ward** | Interim Director  
**Brianna McGinty** | Office Assistant  
**Tracy McGough** | Administrative Coordinator  
**Regina Montgomery** | IT Director  
**Sara Phillips** | Communications Coordinator

## BOARD OF DIRECTORS

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SEIB | **Bob Childree**  
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## FEBRUARY/MARCH 2024

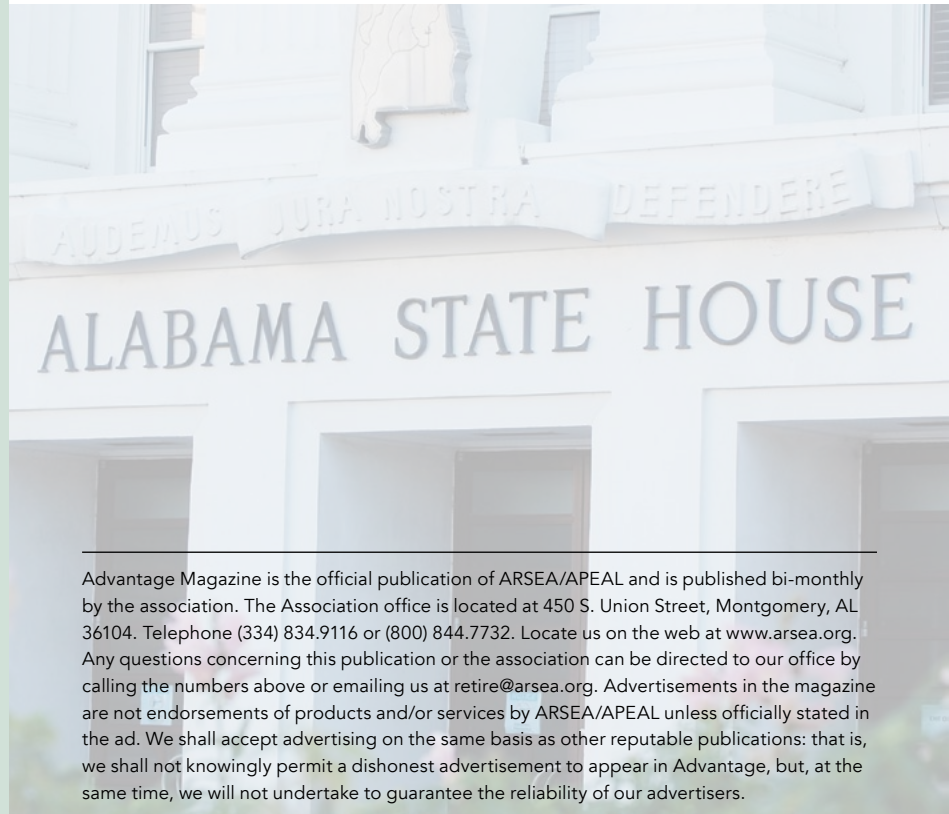
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Advantage Magazine is the official publication of ARSEA/APEAL and is published bi-monthly by the association. The Association office is located at 450 S. Union Street, Montgomery, AL 36104. Telephone (334) 834.9116 or (800) 844.7732. Locate us on the web at [www.arsea.org](http://www.arsea.org). Any questions concerning this publication or the association can be directed to our office by calling the numbers above or emailing us at [retire@arsea.org](mailto:retire@arsea.org). Advertisements in the magazine are not endorsements of products and/or services by ARSEA/APEAL unless officially stated in the ad. We shall accept advertising on the same basis as other reputable publications: that is, we shall not knowingly permit a dishonest advertisement to appear in Advantage, but, at the same time, we will not undertake to guarantee the reliability of our advertisers.





# FROM THE DIRECTOR

Dear Members, Colleagues and Friends,

I have had the honor and privilege to work for ARSEA/APEAL for 32 years and to serve as its executive director since 2007. It has been a fulfilling and rewarding career and I am very proud of all we have accomplished, but just like all of you, it is now time for me to choose a different path and move on to the next chapter of my life. And so, I will begin my retirement effective March 31st.

ARSEA/APEAL is blessed with an incredibly talented and dedicated staff, a committed and supportive board of directors, and thousands of members who believe strongly in our association and support our mission to protect and improve retirement benefits.

It is impossible to acknowledge everyone who has played an important role in my career, but I must give special thanks to the board presidents who believed in me and supported my vision along the way. I would also be remiss if I did not give special thanks to my predecessor, Warner Floyd, for establishing a solid foundation on which to continue building. And finally, I am grateful to my fellow staff members for their professionalism, loyalty, and friendship. It has been an honor to work beside you!

As I start the next phase of my life, I am confident that ARSEA/APEAL will continue to evolve and become an even stronger organization. The board has hired Lindsey Ward as the new executive director and I am confident in her ability and know she will lead our association to greater heights.

I encourage you to attend an upcoming district meeting to meet Lindsey and continue actively participating in ARSEA/APEAL activities.

As this new chapter in my life begins, I look forward to staying involved and assisting as we transition to new leadership.

Although I am stepping away from daily involvement, my support, commitment, and membership with ARSEA/APEAL will never waver.

Best wishes,

*Sharon Kelly*

*“I encourage you to attend an upcoming district meeting to meet Lindsey and continue actively participating in ARSEA/APEAL activities.”*





# TAXES ON RSA BENEFITS

In January, the RSA provides retirees Form 1099-R for use in filing an income tax return. The 1099-R reports the amount of retirement benefits subject to federal income tax. More information is available on RSA's website at [www.rsa-al.gov](http://www.rsa-al.gov). If you have not received your 1099-R form, please call 877-517-0020 to request a duplicate form.

**RSA retirement benefits are not subject to state of Alabama income tax if you reside in Alabama.** If you reside in another state, contact that state's revenue department to determine whether retirement benefits are taxable in that state or visit [www.irs.gov](http://www.irs.gov).

**Your retirement benefit is subject to federal income taxation.** However, contributions to the RSA that were previously taxed and/or purchases of service credit with previously taxed funds are exempt from federal taxation.

*If you have questions about your taxes, we suggest you consult your accredited tax professional or financial advisor. Also, many senior centers across the state host free tax preparation services specifically for seniors. For more information contact your local senior center or Area Agency on Aging at 1-800-243-5463 or visit [www.alabamaageline.gov](http://www.alabamaageline.gov)*

## CALL FOR NOMINATIONS

We are currently seeking suggestions from the membership for individuals to serve on the Board of Directors of ARSEA/APEAL. The Nominations & Elections Committee is accepting nominations for the following positions:

### President-Elect

Open

### Secretary-Treasurer

Open

### Vice President North

Peggy Harris\*

### Vice President South Central

Thera Herring\*

### District 5

Ralph Hellmich\*

### District 7

Crys Fuller\*

### District 9

Open

### District 11

Open

### District 17

Open

### District 18

Open

*\*eligible for re-election*



The President-Elect serves a one-year term followed by terms as President and Immediate Past President while the Secretary-Treasurer serves a three-year term. Vice Presidents are elected for two-year terms and must reside in the regions they represent. District board members are elected for three-year terms and must reside within the districts they represent. Please refer to the map provided to determine eligibility. The terms listed will begin on July 1, 2024.

"I encourage our members to take an active role in this process by nominating individuals that will best represent your interests," said ARSEA/APEAL President Thomas Moore. "Identifying qualified leaders willing to step forward and serve is key to the stability and success of our organization."

The Nomination and Elections Committee will consider various factors when selecting candidates for the board, including demonstrated leadership ability and the capacity to contribute to our overall objectives and purposes.

If you are interested in serving on the ARSEA/APEAL Board or if you know someone you would like to nominate, please contact Sara Phillips at [sphillips@arsea.org](mailto:sphillips@arsea.org) or (334) 834-9116 or (800) 844-7732. All nominations must be submitted by February 26, 2024.



# FOREPAC RECOMMENDATIONS

## FOR COUNTY COMMISSION RACES

At the same time that Alabama holds its March 5th presidential primary election, voters will also cast ballots in several county commission races across the state.

As one of the few groups that make contributions to local government candidates, ARSEA/APEAL's Friends of Retirees and Employees Political Action Committee (FOREPAC) is among our most effective tools for electing local officials who understand and support the issues that are important to our members.

Since its creation, FOREPAC has worked to increase ARSEA/APEAL's influence by supporting candidates who understand **first-hand** the importance of **our retirement benefits and the Retirement Systems of Alabama**.

FOREPAC has also helped us elect several dues paying ARSEA/APEAL members to political offices across the state, which is important because they share the same economic and political concerns that our association focuses upon.

Electing fellow ARSEA/APEAL members ensures that they will continually promote the mission of our association to protect and improve our retirement benefits.

**If you are a member of FOREPAC**, we invite you to send us the names of candidates you feel deserve our endorsement. We will share your recommendations with our FOREPAC District Advisory Chairs (DACs), and once the FOREPAC Board ratifies the recommendation, we will present a campaign contribution to the candidate.

**If you are NOT a member or need to renew your dues**, please complete the application below and return it to our office. If you have any questions about the recommendation process or your FOREPAC membership status, please contact 334-834-9116 or email [retire@arsea.org](mailto:retire@arsea.org).



Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email Address \_\_\_\_\_

*By providing my cell phone information, I authorize ARSEA/APEAL to contact me concerning important issues.*

### PAYMENT OPTIONS

☐ **Payroll Deduction is the easiest way to contribute!**

I hereby authorize the Employees' Retirement Systems of Alabama (ERS) to make an additional **monthly** deduction of **\$2.00** from my retirement check for supplemental payment of dues to the Alabama Retired State Employees' Association. This continuous authorization may be revoked by me at any time by notifying ERS in writing.

Signature \_\_\_\_\_ Date \_\_\_\_\_

☐ **Annual Donation**

Enclosed is my check for the amount indicated below to support the work of the Friends of Retirees and Employees' on behalf of Alabama's state and local government employees' and retirees.

☐ \$25    ☐ \$50    ☐ \$75    ☐ Other \_\_\_\_\_

☐ Please contact me with other payment options. (credit card or bank draft)



# CONTACT YOUR LEGISLATORS

## Ask your Lawmakers to support COLA Legislation

The 2024 regular session of the Alabama Legislature is quickly approaching, and ARSEA/APEAL has been working hard on behalf of our retiree COLA before lawmakers convene.

While our staff works at the Alabama State House to convince legislators to embrace a retiree COLA this year, nothing is as effective or influential as contacts from voters back home, which is why your involvement is essential.

We encourage you to ask your lawmakers to support ARSEA/APEAL's retiree COLA legislation. Your phone calls, emails, letters, and other legislative contacts remain necessary for our efforts to be successful.

## Points to make when discussing the Retiree COLA:

- Explain to your legislators that retirees have not received a COLA for 18 years and inflation continues to dramatically reduce the value of your retirement dollars.
- Outline any financial struggles or difficult decisions you have faced due to rising prices and stagnant benefits.
- Our legislation does not harm the finances of the Retirement Systems of Alabama, nor does it add one penny to RSA's unfunded liability.
- The legislation allows cities, counties and local public boards participating in RSA the option of awarding retiree COLAs.
- The measure treats COLAs as a pay-as-you-go option in state and local government budgets and can be paused during years in which finances lack adequate funding.
- The legislation will require the annual cost of the COLA to be paid in full each year, making the retiree COLA an annual budget consideration, remaining at the full control of the Alabama Legislature and participating local governments.
- The cost of this COLA decreases every year as retirees pass away. It would be the only budget item that declines each year.

As you receive responses from your legislative contacts, please forward them to our office at [retire@arsea.org](mailto:retire@arsea.org) or 334-834-9116 so we can keep a running tally of which legislators support our bill, which ones oppose it, and which ones need more convincing.

We believe this push for retiree COLA legislation is the most intensive and important lobbying effort in our 44-year history. **If we are successful, bonuses will soon be replaced with recurring COLAs, but it can only happen with your full participation.**

## LOTTERY AND GAMING LEGISLATION INCLUDES STATE RETIREE BENEFIT FUNDING SOURCE

When the 2024 regular legislative session convenes, lawmakers will debate and vote upon a proposed constitutional amendment that creates a state lottery and authorizes casino gaming and sports betting at various locations across Alabama.

The legislation, which is being sponsored by State Rep. Andy Whitt (R - Harvest) and Rep. Chris Blackshear (R - Phenix City), also allows casino revenues to fund "retiree bonuses," or, when the ARSEA/APEAL cost-of-living adjustment measure passes, retiree COLAs.

Proceeds from a state lottery, which would include multi-state games, such as Powerball, Mega Millions, and also offer scratch-off instant winner tickets, are estimated to total \$200 to \$300 million annually and would be earmarked for the Education Trust Fund.

Casino and sports betting revenues, predicted to be in the \$300 to \$400 million range, would be directed to the General Fund budget. All casino locations could offer both electronic devices, such as slot machines and video poker, and table games, which include craps and blackjack. Sports betting would also be offered at all casino locations as well as online.

An Alabama Gaming Commission created by the measure would oversee and regulate all legal operations within the state and close non-sanctioned, illegal gambling activity that takes place.

ARSEA/APEAL supports the gaming amendment because it provides a dependable and dedicated funding source for future state retiree increases.

In addition, we have always taken the general position that Alabamians should be allowed to express their views on matters of great importance, such as the creation of a state lottery and the authorization of gaming, though a statewide referendum election, which the constitutional amendment would require.

At key points during the session, we will ask members in our Weekly Update emails to contact legislators and ask them to support the gaming amendment.

GENERAL FUND

**\$300 to \$400 million**





# 2024 LEGISLATIVE ROSTER

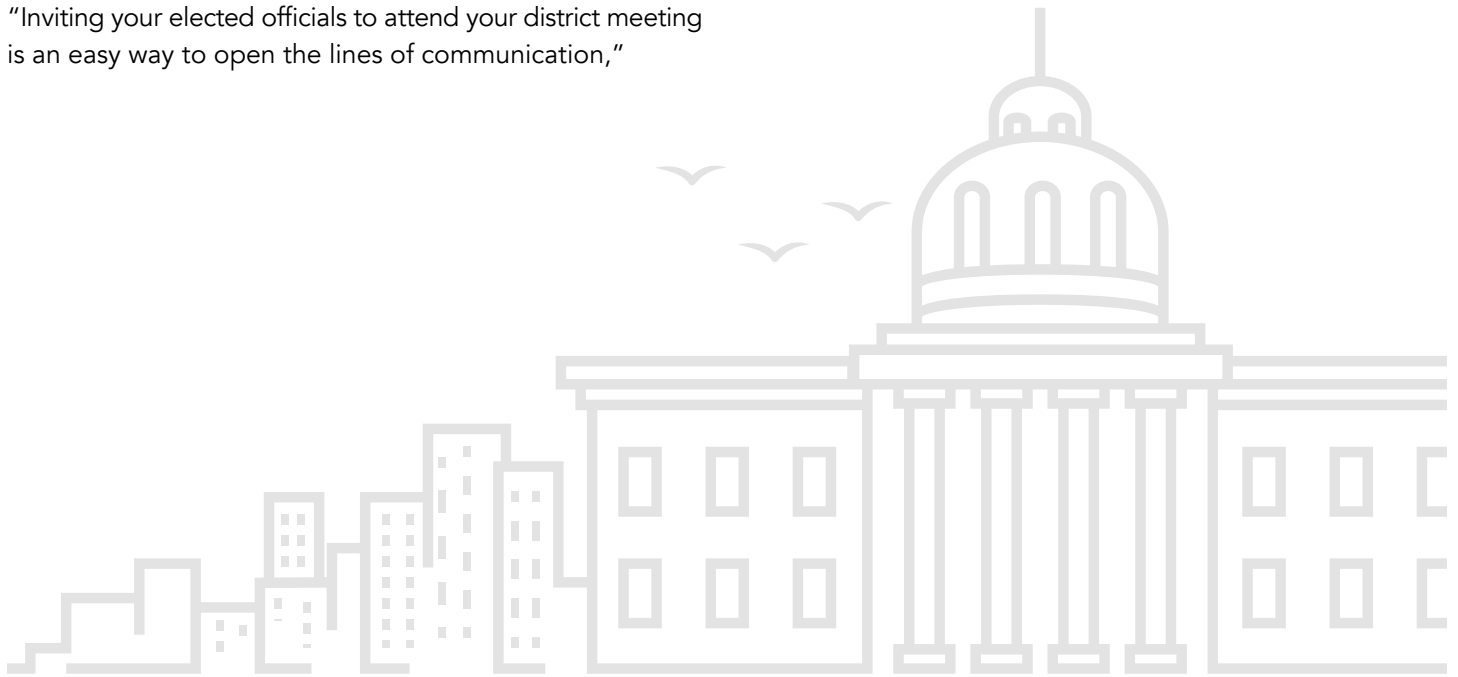
In past years, we have asked that you keep the ARSEA/APEAL Legislative Roster readily available so when the time comes to contact lawmakers you can take quick action.

Rather than waiting until issues arise to call your House and Senate members, please use the accompanying roster to be more proactive and introduce yourself to them now. Become familiar with your legislators and create a relationship before the session even begins.

"Inviting your elected officials to attend your district meeting is an easy way to open the lines of communication,"

ARSEA/APEAL President Thomas Moore said. "Let them know about your state or local public service and make sure they understand the importance of your retirement benefits."

The best way to stay informed about activities happening in the legislature and bills we are tracking is through our Weekly Update and Legislative Alert emails. If you are not currently receiving our Weekly Update, please call our office at 334-834-9116 or e-mail us at [retire@arsea.org](mailto:retire@arsea.org).



## Unsure who your Senator or Representative is?

Please visit <https://pluralpolicy.com/find-your-legislator/> or call our office at 334-834-9116.



## EMAIL ADDRESSES NEEDED

**If you are not receiving our Weekly Update, you are DEFINITELY missing out!**

The Weekly Update allows us to keep members informed in a timely manner and is a vital piece of communication, particularly when the Alabama Legislature is in session.

To make sure we have your correct email address send a message from your preferred e-mail address to **[retire@arsea.org](mailto:retire@arsea.org)**. Please include your name, phone number and city of residence.



# ALABAMA SENATE

Name	Dist.	State House	Email	Dist./Home	Counties
Greg Albritton - R	22	334-261-0483	gregalbrittonsenate22@gmail.com	251-937-0240	Baldwin, Escambia, Mobile, Washington
Gerald Allen - R	21	334-261-0889	gerald.allen@alsenate.gov	334-261-0861	Pickens, Tuscaloosa
Will Barfoot - R	25	334-261-0895	will.barfoot@alsenate.gov	334-261-0895	Crenshaw, Elmore, Montgomery
Billy Beasley - D	28	334-261-0868	billy.beasley@alsenate.gov	334-775-7657	Barbour, Bullock, Henry, Houston, Macon, Russell
Lance Bell - R	11	334-261-0789	lance.bell@alsenate.gov	205-812-5322	Shelby, St. Clair, Talladega
Tom Butler - R	2	334-261-0884	senbutler@aol.com	256-539-5441	Madison, Limestone
Josh Camley - R	31	334-261-0845	josh.camley@alsenate.gov	334-726-1252	Coffee, Covington, Dale, Pike
Clyde Chambliss - R	30	334-261-0872	clyde.chambliss@alsenate.gov	334-242-7872	Autauga, Chilton, Coosa, Elmore, Tallapoosa
Donnie Chesteen - R	29	334-261-0879	donnie.chesteen@alsenate.gov	334-684-2196	Dale, Geneva, Houston
Merika Coleman - D	19	334-261-0793	merika.coleman@alsenate.gov	205-325-5308	Jefferson
Linda Coleman-Madison - D	20	334-261-0864	lcolemanmadison926@yahoo.com	205-798-1045	Jefferson
Chris Elliott - R	32	334-261-0897	chris.elliott@alsenate.gov	251-990-4610	Baldwin
Vivian Figures - D	33	334-261-0871	Vivian.figures@alsenate.gov	251-208-5480	Mobile, Baldwin
Sam Givhan - R	7	334-261-0867	sam.givhan@alsenate.gov	256-539-5441	Madison
Garlan Gudger - R	4	334-261-0855	garlan.gudger@alsenate.gov	334-261-0855	Cullman, Marion, Winston
Kirk Hatcher - D	26	334-261-9001	kirk.hatcher@alsenate.gov	334-450-8023	Montgomery
Jay Hovey - R	27	334-261-0865	jay.hovey@alsenate.gov	334-319-6654	Lee, Russell, Tallapoosa
Andrew Jones - R	10	334-261-0857	andrew.jones@alsenate.gov	334-261-0857	Cherokee, Dekalb, Etowah
Keith Kelley - R	12	334-261-0846	keith.kelley@alsenate.gov	256-452-4120	Calhoun, Talladega
Wes Kitchens - R	9	334-261-0539	weskitchens@mclo.org	256-582-0619	Blount, Madison, Marshall
Steve Livingston - R	8	334-261-0858	steve.livingston@alsenate.gov	256-609-6341	Dekalb, Jackson, Madison
Tim Melson - R	1	334-261-0888	tim.melson@alsenate.gov	256-539-5441	Lauderdale, Limestone
Arthur Orr - R	3	334-261-0758	arthur.orr@alsenate.gov	256-260-2146	Limestone, Madison, Morgan
Randy Price - R	13	334-261-0874	randyprice.sd13@gmail.com	334-559-0483	Chambers, Clay, Cleburne, Lee, Randolph
Greg Reed - R	5	334-261-0894	greg.reed@alsenate.gov	334-261-0894	Fayette, Jefferson, Lamar, Tuscaloosa, Walker
Dan Roberts - R	15	334-261-0851	dan.roberts@alsenate.gov	334-261-0851	Jefferson, Shelby
David Sessions - R	35	334-261-0882	d.r.sessions@att.net	251-208-5480	Mobile
Shay Shelnutt - R	17	334-261-0794	shay.sd17@gmail.com	205-413-9022	Blount, Jefferson, St. Clair
Bobby Singleton - D	24	334-261-0335	bsingle362@gmail.com	334-242-7935	Choctaw, Greene, Hale, Marengo, Sumter, Tuscaloosa
Rodger Smitherman - D	18	334-261-0870	rodger.smitherman@alsenate.gov	205-396-3213	Jefferson
Robert Stewart - D	23	334-261-0860	robert.stewart@alsenate.gov	334-505-9753	Dallas, Monroe, Perry, Wilcox, Butler, Clarke, Conecuh, Lowndes
Larry Stutts - R	6	334-261-0862	larry.stutts@alsenate.gov	256-386-0855	Colbert, Franklin, Lawrence, Limestone
Jabo Waggoner - R	16	334-261-0892	jabo.waggoner@alsenate.gov	205-978-7405	Jefferson, Shelby
April Weaver - R	14	334-261-0886	april.weaver@alsenate.gov	205-620-6610	Bibb, Chilton, Shelby
Jack Williams - R	34	334-261-0829	jackwilliams55@icloud.com	251-331-1979	Mobile



# ALABAMA HOUSE

<b>Name</b>	<b>Dist.</b>	<b>State House</b>	<b>Email</b>	<b>Dist./Home</b>	<b>Counties</b>
Cynthia Almond - R	63	334-261-0558	cynthia.almond@alhouse.gov	205-523-0798	Tuscaloosa
Alan Baker - R	66	334-261-0420	staterep@co.escambia.al.us	251-867-0244	Baldwin, Escambia
Russell Bedsole - R	49	334-261-0491	russell.bedsole@alhouse.gov	334-261-0491	Bibb, Chilton, Shelby
Chris Blackshear - R	80	334-261-0428	chris.blackshear@alhouse.gov	706-464-8941	Lee, Russell
Ron Bolton - R	61	334-261-0403	ronaldbolton1@gmail.com	205-242-9896	Pickens, Tuscaloosa
Barbara Boyd - D	32	334-261-0592	barbara.boyd@alhouse.gov	334-261-0592	Calhoun, Talladega
Napoleon Bracy - D	98	334-261-0556	napoleon@napoleonbracy.com	251-327-2794	Mobile
Bryan Brinyark - R	16	334-261-0482	bryan.brinyark@alhouse.gov	334-261-0482	Fayette, Jefferson, Tuscaloosa
Chip Brown - R	105	334-261-0447	chip.brown@alhouse.gov	334-261-0447	Mobile
Mack Butler - R	28	334-261-0490	mack.butler@alhouse.gov	256-312-3128	Etowah
Jim Carns - R	48	334-261-0429	jwcarns@gmail.com	205-967-3571	Jefferson, Shelby
Prince Chestnut - D	67	334-261-0598	chestnut4house@gmail.com	334-874-2569	Dallas, Perry
Adline Clarke - D	97	334-261-0549	adline.clarke@alhouse.gov	251-208-5481	Mobile
Steve Clouse - R	93	334-261-0488	steve.clouse@alhouse.gov	334-774-7384	Dale, Houston
VACANT	10				Madison
Terri Collins - R	8	334-261-0472	terri@terricollins.org	256-260-2146	Morgan
Brock Colvin - R	26	334-261-0438	brock.colvin@alhouse.gov	334-261-0500	Marshall
Danny Crawford - R	5	334-261-0516	Danny.F.Crawford@gmail.com	256-871-1944	Limestone
Anthony Daniels - D	53	334-261-0522	anthony.daniels@alhouse.gov	256-539-5441	Madison
Barbara Drummond - D	103	334-261-0564	drummondbarbara@att.net	251-208-5481	Mobile
Susan Dubose - R	45	334-261-0527	susan.dubose@alhouse.gov	205-612-2433	Jefferson, Shelby, St. Clair
Brett Easterbrook - R	65	334-261-0402	brett.easterbrook@yahoo.com	251-423-5336	Baldwin, Choctaw, Clarke, Washington
Corley Ellis - R	41	334-261-0560	corley.ellis@alhouse.gov	334-261-0560	Shelby
Chris England - D	70	334-261-0503	cengland1@hotmail.com	205-248-5140	Tuscaloosa
Phillip Ensler - D	74	334-261-0569	phillip.ensler@gmail.com	334-235-9814	Montgomery
Tracy Estes - R	17	334-261-0434	jtracyestes@gmail.com	205-487-2515	Lamar, Marion, Winston
David Faulkner - R	46	334-261-0442	David@DavidFaulknerAL46.com	205-250-6604	Jefferson
Jennifer Fidler - R	94	334-261-0409	jennifer.fidler@alhouse.gov	251-620-9384	Baldwin
Bob Fincher - R	37	334-261-0538	rsfincher77@gmail.com	256-201-0154	Chambers, Lee, Randolph
Berry Forte - D	84	334-261-0566	berry.forte@alhouse.gov	334-687-9985	Barbour, Bullock, Russell
Danny Garrett - R	44	334-261-0524	dannygarrett44@gmail.com	205-410-4637	Jefferson
Mark Gidley - R	29	334-261-0432	mark.gidley@alhouse.gov	256-504-3963	Calhoun, Etowah
Juandalynn Givan - D	60	334-261-0584	juandalynn.givan@alhouse.gov	205-433-6132	Jefferson
Donna Givens - R	64	334-261-0445	donnagivens64@gmail.com	251-952-2210	Baldwin
Jeremy Gray - D	83	334-261-9505	jeremy.gray@alhouse.gov	256-247-5059	Lee, Russell
Laura Hall - D	19	334-261-0517	annihall19@gmail.com	256-539-5441	Madison
Matthew Hammett - R	92	334-261-0421	matthew.hammett@alhouse.gov	334-496-3649	Coffee, Covington, Escambia
Corey Harbison - R	12	334-261-0578	corey_harbison@yahoo.com	256-385-5510	Cullman



# ALABAMA HOUSE

Name	Dist.	State House	Email	Counties
Ben Harrison - R	2	334-261-0476	ben.harrison@alhouse.gov	Lauderdale, Limestone
Ken Hassell - D	78	334-261-0506	ken.hassell@alhouse.gov	Montgomery
Travis Hendrix - D	55	334-261-0452	travis.hendrix@alhouse.gov	Jefferson
Jim Hill - R	50	334-261-0494	jim.hill@alhouse.gov	St. Clair
Frances Holk-Jones - R	95	334-261-0523	frances.holk-jones@alhouse.gov	Baldwin
Rolanda Hollis - D	58	334-261-9520	rolanda.hollis@alhouse.gov	Jefferson
Leigh Hulsey - R	15	334-261-0474	leigh.hulsey@alhouse.gov	Jefferson, Shelby
Steve Hurst - R	35	334-261-0415	repstevehurst98@gmail.com	Calhoun, Clay, Talladega
Reed Ingram - R	75	334-261-0507	reedingram75@gmail.com	Elmore, Montgomery
Thomas Jackson - D	68	334-261-0437	jthomase68@gmail.com	Clarke, Conecuh, Marengo, Monroe, Perry, Wilcox
Sam Jones - D	99	334-261-0963	SLJones@ballhealth.com	Mobile
Jamie Kiel - R	18	334-261-0521	jamie.kiel@alhouse.gov	Colbert, Franklin
Mike Kirkland - R	23	334-261-0551	kirklandmike75@gmail.com	Jackson
VACANT	27			Marshall
Bill Lamb - R	62	334-261-0481	lambbama@gmail.com	Tuscaloosa
Kelvin Lawrence - D	69	334-261-0536	kelvinj73@gmail.com	Autauga, Lowndes, Montgomery, Wilcox
Nathaniel Ledbetter - R	24	334-261-0505	nathaniel.ledbetter@alhouse.gov	Dekalb
Paul Lee - R	86	334-261-0488	pleed86@gmail.com	Houston
Craig Lipscomb - R	30	334-261-0546	info@craiglipscomb.com	Etowah, St. Clair
James Lomax - R	20	334-261-0444	jamesoliverlomag@gmail.com	Madison
Joe Lovvorn - R	79	334-261-0540	joe.lovvorn@alhouse.gov	Lee
Rhett Marques - R	91	334-261-0473	rhett.marques@alhouse.gov	Coffee
A.J. McCampbell - D	71	334-261-0547	acmc1@bellsouth.net	Marengo, Sumter, Tuscaloosa, Pickens
Penni McClammy - D	76	334-261-0580	patrice.mcclammy@alhouse.gov	Montgomery
Arnold Mooney - R	43	334-261-9512	arnold.mooney@alhouse.gov	Shelby
Mary Moore - D	59	334-261-0508	mamoor48@bellsouth.net	Jefferson
Parker Moore - R	4	334-261-0579	parker.moore@alhouse.gov	Limestone, Madison, Morgan
TaShina Morris - D	77	334-261-0597	tashinamorris1@yahoo.com	Montgomery
Ed Oliver - R	81	334-261-0471	ed.oliver@alhouse.gov	Lee, Tallapoosa
Marcus Paramore - R	89	334-261-0593	marcus.paramore@alhouse.gov	Dale, Pike
Kenneth Paschal - R	73	334-261-0469	kenneth.paschal@alhouse.gov	Shelby
Phillip Pettus - R	1	334-261-0591	phillip.pettus@alhouse.gov	Lauderdale
Chris Pringle - R	101	334-261-0489	chris.pringle@alhouse.gov	Mobile
Neil Rafferty - D	54	334-261-0543	reprafferty@gmail.com	Jefferson
Rick Rehm - R	85	334-261-0513	rehm46@gmail.com	Henry, Houston
Rex Reynolds - R	21	334-261-0571	reynoldsdist21@gmail.com	Madison
Phillip Rigby - R	25	334-261-0514	reprigsbydistrict25@gmail.com	Limestone, Madison
Ben Robbins - R	33	334-261-0477	ben.robbins@alhouse.gov	Coosa, Talladega
Chad Robertson - R	40	334-261-0496	ChadrobertsonD40@gmail.com	Calhoun, Cleburne



John Rogers - D	52	334-261-0387	johnrogers1424@gmail.com	334-261-0495	Jefferson
Patrick Sellers - D	57	334-261-0589	sellersfor57@yahoo.com	205-370-5370	Jefferson
Chris Sells - R	90	334-261-0568	csea@centurytel.net	334-261-0568	Butler, Crenshaw, Coffee, Conecuh, Montgomery
Ginny Shaver - R	39	334-261-0413	ginny.shaver@alhouse.gov	256-490-2027	Cherokee, Dekalb
Mike Shaw - R	47	334-261-0439	mike.shaw@alabama47.com	205-541-6542	Jefferson
Randall Shedd - R	11	334-261-0530	randall.shedd@alhouse.gov	334-261-0530	Blount, Cullman
Mark Shirey - R	100	334-261-0563	mark.shirey@alhouse.gov	256-850-4208	Mobile
Matt Simpson - R	96	334-261-0424	MattSimpsonAL96@gmail.com	251-751-8535	Baldwin
Van Smith - R	42	334-261-0459	vansmith53@gmail.com	334-261-0459	Autauga, Chilton
Jeff Sorrells - R	87	334-261-0542	jeffs@fmbhartford.com	205-620-6610	Geneva, Houston
Scott Stadthagen - R	9	334-261-9506	alhouseleader@gmail.com	205-543-0647	Morgan
David Standridge - R	34	334-261-0446	david.standridge@alhouse.gov	334-261-0446	Blount
Jerry Starnes - R	88	334-261-0499	jerry.starnes@alhouse.gov	334-549-0782	Autauga, Elmore
Shane Stringer - R	102	334-261-0594	shane.stringer@alhouse.gov	251-208-5480	Mobile, Baldwin
Troy Stubbs - R	31	334-261-0595	troy.stubbs@hotmail.com	334-451-4589	Elmore
Ontario Tillman - D	56	334-261-0529	ojtillman@gmail.com	205-417-1032	Jefferson
Curtis Travis - D	72	334-261-0559	cltravis620@charter.net	205-349-9183	Bibb, Greene, Hale, Tuscaloosa
Allen Treadaway - R	51	334-261-0585	allen.treadaway@alhouse.gov	205-384-4357	Jefferson
Kerry Underwood - R	3	334-261-0435	kerryucpa@me.com	256-248-4891	Colbert, Lauderdale
Tim Wadsworth - R	14	334-261-0554	wadsworth.tim654321@gmail.com	205-300-4008	Cullman, Jefferson, Walker, Winston
Pebblin Warren - D	82	334-261-0541	tiger9127@bellsouth.net	334-727-9127	Lee, Macon
Andy Whitt - R	6	334-261-0404	andy.whitt@alhouse.gov	256-539-5441	Limestone, Madison
Ritchie Whorton - R	22	334-261-0553	ritchiewhorton@gmail.com	256-679-6490	Jackson, Madison
Margie Wilcox - R	104	334-261-0577	margie.wilcox@alhouse.gov	251-476-7711	Mobile
Debbie Wood - R	38	334-261-0532	debbie.wood@alhouse.gov	706-773-9404	Chambers, Lee
Randy Wood - R	36	334-261-0552	strep36@gmail.com	256-239-9190	Calhoun, St. Clair, Talladega
Matt Woods - R	13	334-261-0495	matt.woods@alhouse.gov	334-261-0495	Walker
Ernie Yarbrough - R	7	334-261-0454	yarbrough4house@gmail.com	256-345-0970	Colbert, Lawrence, Morgan

## LEGISLATIVE DAY

Mark your Calendars for Wednesday, **March 6th** for ARSEA/APEAL Day at the Statehouse followed by a Legislative Reception!

Our in-person advocacy event will be from 11:00 a.m. to 3:00 p.m. at the Statehouse. To make your one-on-one legislative meetings visits more effective and to allow us to better coordinate meeting times around your schedule please call 334-834-9116 or e-mail [retire@arsea.org](mailto:retire@arsea.org).

To cap off our day, we will host a Legislative Reception at the RSA Plaza directly across from the Statehouse from 5:00 p.m. to 7:00 p.m. Here, in a more relaxed setting, we can socialize with our elected officials and continue our discussions around current and future retiree needs and concerns.

More information about the two events will be included in future Weekly Email Updates and other communications.

*Unsure who your Senator or Representative is or need additional contact information? Please visit [www.legislature.state.al.us](http://www.legislature.state.al.us) or call our office at 334-834-9116 or 800-844-7732 for assistance.*



# ISSUES & BENEFITS DISTRICT MEETINGS COMING *REGISTER TODAY!*

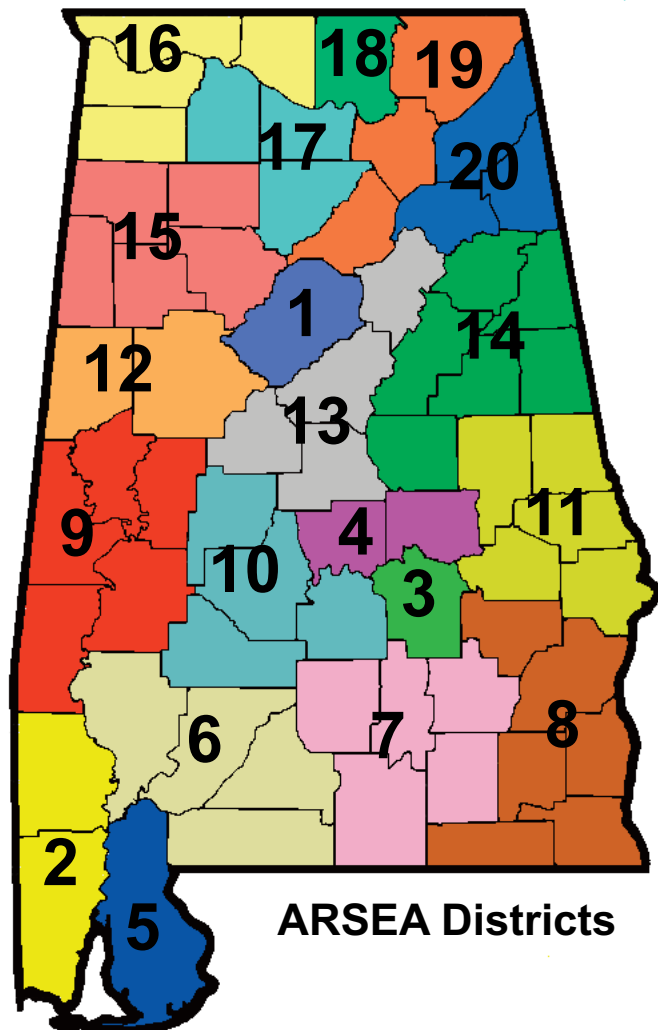
To receive the most up-to-date information about current issues affecting your retirement benefits, make plans to attend an upcoming District Meeting. The meetings, which are held in conjunction with the 2024 Regular Legislative Session, will focus on legislation that could impact your retirement benefits.

Members of the Alabama House and Senate will be invited to attend, as well as local elected officials. This provides an excellent opportunity to hear firsthand from your elected officials as we outline and discuss ARSEA/APEAL's plan to return to COLA-style increases in retirement benefits.

Representatives from RSA, SEIB, Area Agencies on Aging, United Healthcare, AMBA and other groups have also been invited to each meeting to provide important information about the programs and services they offer. In addition, members will have a chance to meet our new Executive Director Lindsey Ward.

There is NO cost to attend and meetings usually last about an hour. We allow 30 minutes before the meeting for attendee registration and one-on-one interactions with our staff, service providers, speakers and elected officials.

Please use the map to determine your district or identify the meeting location nearest you and make plans now to attend. We also encourage you to invite other current and future retirees in your area to participate and learn more about the many benefits of being a member of ARSEA/APEAL.



**You may pre-register by email to  
[retire@arsea.org](mailto:retire@arsea.org) or call 334-834-9116.**



# 2024 ISSUES AND BENEFITS DISTRICT MEETINGS

## **District 10**

Friday, February 16  
10:00 a.m. Registration  
10:30 a.m. Meeting  
Selma Dallas County Public Library  
1103 Selma Avenue, Selma

## **District 4**

Friday, February 23  
10:00 a.m. Registration  
10:30 a.m. Meeting  
Alabama Wildlife Federation  
Natureplex  
3050 Lanark Rd., Millbrook

## **District 8**

Monday, February 26  
1:00 p.m. Registration  
1:30 p.m. Meeting  
Wiregrass Rehab Center  
Sterling Events  
2461 East Burdeshaw Street, Dothan

## **District 13**

Friday, March 1  
1:00 p.m. Registration  
1:30 p.m. Meeting  
Elder Justice Center  
4804 Hwy 25, Montevallo

## **District 6**

Monday, March 11  
1:30 p.m. Registration  
2:00 p.m. Meeting  
Reid State Technical College  
Edith Gray Library  
100 Hwy 83, Evergreen

## **District 2**

Tuesday, March 12  
10:30 a.m. Registration  
11:00 a.m. Meeting  
Mobile Public Library  
West Regional Branch  
5555 Grelot Rd., Mobile

## **District 1**

Friday, March 22  
10:00 a.m. Registration  
10:30 a.m. Meeting  
Homewood Public Library  
Large Auditorium  
1721 Oxmoor Rd., Homewood

## **\*District 17**

Thursday, March 14  
1:30 p.m. Registration  
2:00 p.m. Meeting  
Decatur Visitor's Bureau  
350 Market St. NE, Decatur

## **District 16**

Friday, March 15  
10:00 a.m. Registration  
10:30 a.m. Meeting  
Muscle Shoals City Hall  
Auditorium  
2010 Avalon Ave., Muscle Shoals

## **District 20**

Monday, April 1  
10:00 a.m. Registration  
10:30 a.m. Meeting  
Rainbow City Community Center  
3702 Rainbow Drive, Rainbow City

## **District 15**

Friday, April 5  
1:00 p.m. Registration  
1:30 p.m. Meeting  
Jasper Civic Center  
204 19th Street East, Jasper

## **\*District 11**

Monday, April 8  
1:00 p.m. Registration  
1:30 p.m. Meeting  
Sportsplex and Aquatics Center  
1001 Andrews Rd., Opelika

## **\*District 18**

Friday, April 12  
10:30 a.m. Registration  
11:00 a.m. Meeting  
Huntsville-Madison Co Public Library  
Downtown Branch  
915 Monroe St. SW, Huntsville

## **District 3**

Friday, April 19  
10:00 a.m. Registration  
10:30 a.m. Meeting  
Alabama Department of Transportation  
Classroom  
1409 Coliseum Blvd., Montgomery

## **District 14**

Monday, April 22  
1:00 p.m. Registration  
1:30 p.m. Meeting  
Oxford Civic Center  
401 McCullars Lane, Oxford

## **District 12**

Friday, April 26  
1:00 p.m. Registration  
1:30 p.m. Meeting  
Focus at McAbee Center  
3801 Loop Rd., Tuscaloosa

## **\*District 5**

April 29  
10:00 a.m. Registration  
10:30 a.m. Meeting  
Foley Civic Center  
407 E. Laurel Avenue, Foley

## **District 19**

Friday, May 3  
10:00 a.m. Registration  
10:30 a.m. Meeting  
Marshall County Health Department  
Community Room  
150 Judy Smith Drive, Guntersville

## **\*District 7**

Friday, May 10  
10:30 a.m. Registration  
11:00 a.m. Meeting  
Coffee County Health Department  
2841 Neal Metcalf Rd, Enterprise

## **\*District 9**

Monday, May 13  
1:00 p.m. Registration  
1:30 p.m. Meeting  
Rooster Hall  
216 N Walnut St., Demopolis

*Districts with elections marked\**



# CHRISTMAS OPEN HOUSE AND FOUNDATION SILENT AUCTION

ARSEA/APEAL held its annual Christmas Open House and Foundation Silent Auction on December 13th as association leaders and members, elected officials, and friends visited our office to share some holiday cheer.

Visitors were greeted by our office staff and by many of our board members and leaders who attended the association's quarterly board meeting that was held earlier in the day. Finger foods and holiday refreshments were provided to all who took part.

Several members who dropped in visited with Interim Director Lindsey Ward, ARSEA/APEAL's newest addition to the staff.

"We are grateful to everyone that donated and placed bids on the silent auction items," said ARSEA Foundation President Jerry Fielding. "This year's auction raised \$5,000, and all proceeds will be donated to charities and organizations that are dedicated to improving the well-being of Alabama's seniors."

*We extend our thanks and gratitude to the following members, businesses, and individuals who supported the ARSEA Foundation in 2023.*

## Businesses & Companies

Alabama State Parks  
Bellingrath Gardens  
Cybele's  
Dak's Spices  
Hariott II Riverboat  
IP Casino Resort  
Marriott Montgomery-Prattville  
Montgomery Whitewater  
Renaissance Birmingham  
Ross Bridge  
Renaissance Mobile  
Riverview Plaza Hotel  
Retirement Systems of Alabama  
Talladega Superspeedway  
Velvet Pumpkin  
Visit Tuscaloosa  
Wind Creek Wetumpka

Jane Griffin  
Ronald Griffith  
Peggy Harris  
Ralph Hellmich  
Thera Herring  
Ella Jones  
Boyd & Liane Kelly  
Buck Lee  
Ken & Mary Helen Mahan  
Carolyn Middleton  
Betty Moore  
Thomas Moore  
Dr. James Morris Estate  
Clyde Sellers  
Winkler Sims  
Stanley Skipworth  
Jeff Sparks  
Mike Sparks  
Charles Thomas  
Lawrence Weaver  
Barbara Wheeler  
Carrie Williams  
Susan Youngblood

## Individuals & "Shop for Me"

Cookie Adair  
Gene Brown  
Betty Campbell  
Richard Cater  
Bob Childree  
Rebekah Cornelison  
Cynthia Dillard  
Jerry Fielding  
Mike Gillespie  
Norris Green

THE  
Foundation



top: left to right, John McMillian and Nellie Moore; Susan Youngblood and Norris Green bottom: left to right, Cam Ward, Lindsey Ward, Jerry Fielding, and Gerald Allen; Jackie Graham, Liane Kelly, and Alice Ann Byrne; Neah Scott, Sally Corley, Lindsey Ward



# ATTENTION STATE RETIREES

## 2023 PART D SURCHARGE REIMBURSEMENT

**State retirees with Medicare Advantage coverage may be eligible for an insurance reimbursement from the State Employees Insurance Board.**

**If you had Part D Income Related Monthly Adjustment Amount (IRMAA) surcharges deducted from your 2023 Social Security payments, SEIB will reimburse you for the amount of the monthly surcharges you were required to pay last year.** Please note that Part B Premiums or the IRMAA related to Part B are not eligible for reimbursement.

To determine if you are eligible for the Part D surcharge reimbursement, refer to the chart below. To request a reimbursement, **you must submit a copy of your Social Security statement showing the 2023 Part D premium amount that was deducted from your Social Security income last year.** Email this information to [accounting@alseib.org](mailto:accounting@alseib.org) or send it by mail to: SEIB, Attn: Accounting, P.O. Box 304900, Montgomery, Alabama 36130-4900.

### WHAT IS IRMAA

The income-related monthly adjustment amount, or IRMAA is a surcharge that people with income above a certain amount are required to pay in addition to their Medicare Part B and Part D premiums. The Medicare IRMAA for Part B went into effect in 2007, while the IRMAA for Part D was implemented as part of the Affordable Care Act in 2011.



*If you have questions about your benefits, please visit [www.alseib.org](http://www.alseib.org) or call 866-836-9737.*

The Social Security Administration (SSA) determines who pays an IRMAA based on the income reported two years prior. So, for 2024, the SSA looks at your 2022 tax returns to see if you must pay an IRMAA. IRMAA is calculated every year. That means if your income is higher or lower year after year, your IRMAA status can change. If the SSA determines you must pay an IRMAA, you'll receive a notice with the new premium amount and the reason for their determination. However, if you have had a life-changing event that has changed your income such as marriage, divorce, death of a spouse, or retirement, you can request a new assessment using a Medicare *IRMAA Life Changing Event Form*.

### 2023 PART B & PART D PREMIUM CHART

FILED SINGLE TAX RETURN	FILED JOINT TAX RETURN	MONTHLY PART B PREMIUM AMOUNT:	YOUR REIMBURSABLE PART D IRMAA MONTHLY SURCHARGE:
\$97,000 or Less	\$194,000 or Less	\$164.90	\$0.00
\$97,000 to \$123,000	\$194,000 to \$246,000	\$230.80	\$12.20
\$123,000 to \$153,000	\$246,000 to \$306,000	\$329.70	\$31.50
\$153,000 to \$183,000	\$306,000 to \$366,000	\$428.60	\$50.70
\$183,000 to \$500,000	\$366,000 to \$750,000	\$527.50	\$70.00
Greater than \$500,000	Greater than \$750,000	\$560.50	\$76.40





THE FOUNDATION  
450 SOUTH UNION STREET  
MONTGOMERY, AL 36104

Nonprofit  
PRST STD  
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PAID  
Permit no. 342  
Montgomery, AL



## BENEFITS STILL FIT?

### TIME TO EXPAND YOUR COVERAGE.

As your life changes, consider some of these benefits and discounts from **ARSEA & AMBA**:

- Dental & Vision Insurance
- Long-Term Care
- Home Health Care
- MASA (Air and Ground Ambulance Plan)
- Cancer, Heart & Stroke Policy
- Accident Policy
- Medicare Supplement Policy
- Easy Issue Life Policy
- Tax Deferred Annuity
- Hearing Benefits
- Discounts on Travel, Dining & more

Learn more: 1-877-556-4582

[myambabenefits.info/arsea](http://myambabenefits.info/arsea)

ALABAMA RETIRED STATE EMPLOYEES' ASSOCIATION

